



Ready for a **Challenge?**

Working Student People Planning (m/w/d)

In a nutshell

Kickstart your career with Picnic! As a **Working Student** in **People Planning**, you're at the heart of our distribution network, crafting optimized scheduling models for our Runners (Delivery Drivers) across multiple countries. You'll work closely with Distribution, Growth, and People Ops to balance operational efficiency, employee preferences, and on-time deliveries. Data is in our DNA, you'll dive into the latest forecasts and use our **in-house scheduling algorithm** to build perfectly balanced weekly plans. If you love **solving puzzles** and working with **data tools**, this is for you.

What challenges await you

- **Schedule Creation:** Developing and publishing weekly schedules for our international Runners, ensuring alignment with demand forecasts, employee availability, and scheduling guidelines.
- **Interdepartmental Collaboration:** Partnering with other departments to identify and implement creative solutions for capacity and planning challenges.
- **Tool and Dashboard Management:** Maintaining and optimizing tools and dashboards to ensure smooth operations and data-driven decision-making.
- **Predicted working schedule** *depending on assignment to planning of a particular country: Monday: 3-8 hours, Wednesday: 3-8 hours & Thursday: 3-8 hours

Who you are

- In the final stages of a Bachelor's or pursuing a Master's degree in Business, HR, Logistics, or a related field.
- Strong organizational and problem-solving skills with the ability to adapt to changing priorities.
- Sharp eye for detail and outstanding analytical skills.
- Great communication and collaboration skills to engage effectively with diverse teams.
- Confident using Excel/Google Sheets to organize and visualize schedules and data.
- Proficiency in English (German/French is a plus) and available to work 16–20 hours per week.

What you can look forward to

- Earn €14.75/hr (Bachelor) or €15.50/hr (Master) while gaining exciting hands-on experience.
- Enjoy free lunch, snacks, and drinks at all Picnic locations.
- Join a dynamic team that fosters real growth and an "Act like an Owner" mentality.
- Celebrate shared successes at our annual ski trip, Christmas parties, or with our very own Picnic band.
- Benefit from a wide range of discounts, vouchers, and other corporate benefits.

Interested and you want to learn more?



Reach out to Adriana:

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Or apply directly!

